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Securities Code: 6539

June 8, 2022

To our shareholders:

Takahiro Arimoto, Representative Director
Matching Service Japan Co., Ltd.
2-10-2 Fujimi, Chiyodaku, Tokyo

NOTICE OF CONVOCATION FOR THE 32ND ANNUAL GENERAL MEETING OF SHAREHOLDERS

We would like to express our sincere gratitude for your continued support.

We are pleased to announce the 32nd Annual General Meeting of Shareholders as follows.

In order to prevent the spread of the novel coronavirus (COVID-19), please refrain from visiting the venue in person as much as possible on the meeting day and cooperate by exercise your voting rights in writing in advance using paper-based documents, the Internet or other means. In order to exercise your voting rights in advance, at your convenience, please review the Reference Documents for the General Meeting of Shareholders below, and indicate your approval or disapproval of the proposals on the enclosed Voting Rights Exercise Form and return it to us or enter your approval or disapproval on the voting rights exercise website designated by the Company. In either case, please ensure that you exercise the voting rights no later than 6:00 p.m. on Thursday, June 23, 2022 (JST).

Note that the General Meeting of Shareholders will also be streamed live so that shareholders who are unable to visit the venue can view the proceedings of the meeting. For details, please see “How to view live stream of General Meeting of Shareholders” on p. 3.

We are taking this measure in consideration of the health of our shareholders. We sincerely appreciate your understanding.

1. Date and Time Friday, June 24, 2022 at 10:00 a.m. (JST) (Reception starts at 9:00 a.m.)

2. Location Conference Room 3A, TKP Garden City Ochanomizu,
Mitsui Sumitomo Insurance Surugadai Annex 3F
3-11-1 Kanda Surugadai, Chiyodaku, Tokyo

3. Purpose of the Meeting

Matters to be reported

1. Business Report, Consolidated Financial Statements and results of audits of Consolidated Financial Statements by accounting auditor and Audit and Supervisory Committee for the 32nd Fiscal Year (April 1, 2021 to March 31, 2022)
2. Non-consolidated Financial Statements for the 32nd Fiscal Year (April 1, 2021 to March 31, 2022)

Matters to be resolved

- Proposal No. 1** Appropriation of Surplus
- Proposal No. 2** Amendment to the Articles of Incorporation
- Proposal No. 3** Election of Three Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)
- Proposal No. 4** Election of Three Directors Who Are Audit and Supervisory Committee Members

4. Information on Exercising Voting Rights

Please see the “Information on Exercising Voting Rights” on p. 4-5.

If you plan to attend the meeting in person, please be sure to wear a mask and submit the enclosed Voting Rights Exercise Form to the receptionist at the venue. Note that no complimentary gifts will be readied for shareholders who visit the venue.

On the day of the meeting, we will take your temperature and ask you to disinfect your hands and fingers when you enter. If you visibly have a fever, cough, or other symptoms, or if you are not wearing a mask, our staff may ask you to refrain from entering. We are also taking other measures to prevent infection. We appreciate your understanding and cooperation.

In the event that the venue, etc., suddenly changes because of the effects of the novel coronavirus (COVID-19), or in the event that revisions are made to the Reference Documents for the General Meeting of Shareholders, Business Report, Consolidated Financial Statements, or Non-consolidated Financial Statements, the revised information will be posted on the Company’s website (URL: <https://company.jmsc.co.jp/>).

Reference Documents for the General Meeting of Shareholders

Proposal No. 1 Appropriation of Surplus

We regard the return of profit to shareholders as one of our most important management issues. While maintaining a stable dividend payout as our basic policy, and taking into consideration our future business development and other factors, we would like to declare a year-end dividend for the 32nd fiscal year as follows.

Year-end dividends

(i) Type of dividend property

To be paid in cash.

(ii) Allotment of dividend property and their aggregate amount

The Company proposes to pay a dividend of ¥15 per common share of the Company.

In this event, the total dividends will be ¥374,780,265.

(iii) Effective date of dividends of surplus

The effective date of dividends will be June 27, 2022.

Proposal No. 2 Amendment to the Articles of Incorporation

1. Reason for proposal

In line with enforcement of the revised provisions provided for in the proviso to Article 1 of the Supplementary Provisions of the Act Partially Amending the Companies Act (Act No. 70 of 2019) on September 1, 2022, as a system for providing informational materials for the general meeting of shareholders in electronic format will be introduced, the Company proposes to make the following changes to its Articles of Incorporation.

- (1) As setting forth the implementation of measures for providing information in electronic format for information that constitutes the content of the Reference Documents for the General Meeting of Shareholders, etc. in the Articles of Incorporation is compulsory, this proposed change is to newly establish Article 15 (Measures, etc. for Providing Information in Electronic Format), paragraph (1).
- (2) Among matters for which the measures for providing information in electronic format will be taken for information that constitutes the content of the Reference Documents for the General Meeting of Shareholders, etc., in order to enable the Company to limit the scope of matters stated in the paper-based documents to be delivered to shareholders who requested the delivery of paper-based documents to the scope prescribed by the Ministry of Justice Order, this proposed change is to newly establish Article 15 (Measures, etc. for Providing Information in Electronic Format), paragraph (2).
- (3) Since the provisions for Article 15 of the existing Articles of Incorporation (Internet Disclosure and Deemed Provision of Reference Documents for the General Meeting of Shareholders, Etc.) will no longer be required when the system for providing informational materials for the general meeting of shareholders in electronic format is introduced, they will be deleted.
- (4) Supplementary provisions regarding the effectiveness of the aforementioned provisions to be newly established and deleted will be established. Said supplementary provisions shall be deleted after the time limit has elapsed.

2. Description of changes

A description of the changes follows below.

(Underlined portions denote the areas to be changed.)

Existing Articles of Incorporation	Proposed Changes
<p>(Internet Disclosure and Deemed Provision of Reference Documents of the General Meeting of Shareholders, Etc.)</p> <p><u>Article 15</u></p> <p><u>When the Company convenes a general meeting of shareholders, if it discloses information that is to be stated or presented in the reference documents for the general meeting of shareholders, business report, financial statements and consolidated financial statements through the Internet in accordance with the provisions prescribed by the Ministry of Justice Order, it may be deemed that the Company has provided this information to shareholders.</u></p> <p>(Newly established)</p>	<p>(Deleted)</p> <p><u>(Measures, etc. for Providing Information in Electronic Format)</u></p> <p><u>Article 15</u></p> <p><u>1. When the Company convenes a general meeting of shareholders, it shall take measures for providing information that constitutes the content of reference documents for the general meeting of shareholders, etc. in electronic format.</u></p>

Existing Articles of Incorporation	Proposed Changes
<p>Article 16 - Article 41 (Omitted) (Supplementary Provisions)</p> <p>Article 1 - Article 3 (Omitted) (Newly established)</p>	<p><u>2. Among matters for which the measures for providing information in electronic format will be taken, the Company shall not need to include all or some of those matters prescribed by the Ministry of Justice Order in statements in the paper-based documents to be delivered to shareholders who requested the delivery of paper-based documents by the record date of voting rights.</u></p> <p>Article 16 - Article 41 (Unchanged)</p> <p><u>Article 1 - Article 3 (Unchanged)</u> (Transitional Measures for Providing Informational Materials for the General Meeting of Shareholders in Electronic Format)</p> <p><u>Article 4</u></p> <p><u>1. The deletion of Article 15 (Internet Disclosure and Deemed Provision of Reference Documents for the General Meeting of Shareholders, Etc.) of the existing Articles of Incorporation and the new establishment of Article 15 (Measures, etc. for Providing Information in Electronic Format) of the Articles of Incorporation in Proposed Changes shall take effect as of September 1, 2022.</u></p> <p><u>2. Notwithstanding the provisions of the preceding paragraph, Article 15 of the existing Articles of Incorporation (Internet Disclosure and Deemed Provision of Reference Documents for the General Meeting of Shareholders, Etc.) shall remain effective regarding any general meeting of shareholders held on a date within six months from September 1, 2022.</u></p> <p><u>3. These Supplementary Provision shall be deleted on the date when six months have elapsed from September 1, 2022 or three months have elapsed from the date of the general meeting of shareholders in the preceding paragraph, whichever is later.</u></p>

Proposal No. 3 Election of Three Directors (Excluding Directors Who Are Audit and Supervisory Committee Members)

The terms of office of all three Directors (excluding Directors Who Are Audit and Supervisory Committee Members) will expire at the conclusion of this General Meeting of Shareholders. Therefore, the Company proposes the election of three Directors. The Audit and Supervisory Committee discussed this proposal, and there were no objections.

The candidates for Director are as follows:

Candidate No.	Name (Date of birth)	Past experience and positions and assignments at the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
1	Takahiro Arimoto (September 9, 1961)	Mar. 1985 Joined Recruit Co., Ltd. (currently Recruit Holdings Co., Ltd.) Apr. 1990 Founded the Company; became Representative Director June 2015 President and Representative Director (current position)	7,029,700 shares
2	Mayuki Fujie (June 28, 1980)	Apr. 2006 Joined the Company Nov. 2013 Executive Officer, Manager of the Corporate Administration Office June 2015 Director, Manager of the Corporate Administration Department of the Company Apr. 2017 Director, General Manager of the Corporate Administration Headquarters & Manager of the Corporate Planning Group Apr. 2019 Director, General Manager of the Corporate Administration Headquarters & Manager of the Corporate Planning Office June 2019 Managing Director, General Manager of the Corporate Administration Headquarters & Manager of the Corporate Planning Office July 2020 Managing Director, General Manager of the Media Business Headquarters & Manager of the Corporate Planning Office Apr. 2021 Managing Director, General Manager of the Media Business Department & Manager of the Corporate Planning Office Apr. 2022 Managing Director, Business Supervisory Headquarters (current position)	11,900 shares
3	Taku Yamamoto (June 11, 1984)	Feb. 2010 Joined AZSA & Co. (currently KPMG AZSA & Co.) Sept. 2013 Joined the Company Apr. 2015 Accounting and Finance Unit Manager of the Corporate Administration Department Apr. 2019 Administrative Group Manager of the Corporate Administration Headquarters Apr. 2020 General Manager of the Corporate Administration Headquarters June 2020 Director, Manager of the Corporate Administration Department Apr. 2022 Director, Corporate Administration Headquarters (current position)	5,564 shares

- Notes: 1. There is no special interest between any of the candidates and the Company.
2. Reasons for nomination of each candidate as Director

Takahiro Arimoto is the founder of the Company. He has contributed to the development of the entire Company as Representative Director since its establishment. We have determined that he would appropriately perform his duties as Director of the Company and nominated him as a candidate for Director.

Mayuki Fujie was appointed to the position of Director of the Company in June 2015. He has driven the growth of the Company's media business as Manager of the Media Business and has accumulated a record of contributing, etc., to the execution of corporate planning, etc., for the entire Company as Manager of the Corporate Planning Office. We have determined that he would continue to appropriately perform his duties as Director and nominated him as a candidate for Director.

Taku Yamamoto was appointed to the position of Director of the Company in June 2020. He has contributed to the Company's share listing as a certified public accountant. Since then, he has accumulated a record of performance in all aspects of administrative operations as Manager of the Administration Department. We have determined that he would continue to appropriately perform his duties as Director and nominated him as a candidate for Director.

3. The Company has entered into a directors and officers liability insurance policy prescribed in Article 430-3, paragraph (1) of the Companies Act with insurance companies. An overview of the content of said insurance policy is as stated in "(3) Overview of Content of Directors and Officers Liability Insurance Policy, Etc." under "4. Status of Company Officers" in the Business Report. If the election of the Director candidates is approved, they will be included among the insured in the policy.

In addition, the Company plans to renew the policy with the same terms upon its next renewal.

Proposal No. 4 Election of Three Directors Who Are Audit and Supervisory Committee Members

The terms of office of all three Directors who are Audit and Supervisory Committee Members will expire at the conclusion of this General Meeting of Shareholders. Therefore, the Company proposes the election of three Directors who are Audit and Supervisory Committee Members.

The consent of the Audit and Supervisory Committee has been obtained for this proposal.

Candidates for Directors who are Audit and Supervisory Committee Members are as follows:

Candidate No.	Name (Date of birth)	Past experience and positions and assignments at the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
1	Masanori Sugawara (December 2, 1953)	<p>Apr. 1977 Joined Hoya Crystal Corporation (currently HOYA Corporation)</p> <p>Nov. 1990 Controller of the Crystal Division at the New York Branch of HOYA Corporation</p> <p>June 1999 Director, General Manager of the administrative department of HOYA Crystal Shop Corporation (currently HOYA Corporation)</p> <p>June 2001 Full-time Corporate Auditor of HOYA Crystal Corporation (currently HOYA Corporation)</p> <p>June 2003 Audit Committee Secretariat Staff Member & RMS Audit Group Leader of the Audit Department of HOYA Corporation</p> <p>Oct. 2007 General Manager, Internal Audit Office Department of Altech Co., Ltd.</p> <p>Feb. 2011 Full-time Auditor of Altech Co., Ltd.</p> <p>June 2015 Full-time Corporate Auditor of the Company</p> <p>June 2016 Outside Director (Full-time Audit and Supervisory Committee Member) (current position)</p> <p>May 2017 Audit & Supervisory Board Member of FREUND Corporation</p>	6,000 shares
2	Yoshimitsu Oura (July 8, 1954)	<p>Apr. 1977 Joined Nomura Securities Co., Ltd.</p> <p>June 2003 Executive Managing Director of Nomura Securities Co., Ltd. & Senior Managing Director of Nomura Holdings, Inc.</p> <p>Mar. 2009 Managing Corporate Officer of JAFCO Co., Ltd. (currently JAFCO Group Co., Ltd.)</p> <p>Apr. 2013 Senior Managing Director of JAFCO Co., Ltd.</p> <p>Aug. 2014 Representative Director of With Value Co., Ltd. (current position)</p> <p>May 2015 Outside Director of Arbeit-Times Co., Ltd.</p> <p>June 2015 Corporate Auditor of the Company</p> <p>Jan. 2016 Outside Director of Park24 Co., Ltd. (current position)</p> <p>June 2016 Outside Director (Audit and Supervisory Committee Member) of the Company (current position)</p> <p>Sept. 2017 Outside Director of CANDEAL Co., Ltd. (current position)</p>	6,000 shares

Candidate No.	Name (Date of birth)	Past experience and positions and assignments at the Company (Significant concurrent positions outside the Company)	Number of the Company's shares owned
3	Hidetaka Sakamoto (July 24, 1973)	<p>Apr. 2000 Joined Kitahama Central Law Office</p> <p>Mar. 2003 Established Mercury General Law Firm (currently Mercury General Legal Professional Corporation) (current position)</p> <p>June 2008 Corporate Auditor of Sei Crest Co., Ltd.</p> <p>June 2015 Corporate Auditor of the Company</p> <p>June 2016 Outside Director (Audit and Supervisory Committee Member) (current position)</p> <p>May 2020 Outside Director of Anaphith Co., Ltd. (current position)</p> <p>Oct. 2020 Corporate Auditor of TRYT, Inc. (current position) Corporate Auditor of TRYT Career, Inc. (current position) Corporate Auditor of TRYT Engineering, Inc. (current position)</p>	6,000 shares

- Notes:
- There is no special interest between any of the candidates and the Company.
 - The Company has entered into an agreement with Masanori Sugawara, Yoshimitsu Oura, and Hidetaka Sakamoto, pursuant to Article 427, paragraph (1) of the Companies Act, to limit their liability for damages as provided in Article 423, paragraph (1) of the same act. The maximum amount of liability for damages under the agreement is the minimum liability amount stipulated in Article 425, paragraph (1) of the Companies Act. If Masanori Sugawara, Yoshimitsu Oura, and Hidetaka Sakamoto are reappointed, the Company plans to continue the liability limitation agreement.
 - Masanori Sugawara, Yoshimitsu Oura, and Hidetaka Sakamoto are candidates for outside Director.
 - Reasons for nomination as candidates for outside Director and overview of expected roles

We have nominated Masanori Sugawara as a candidate for outside Director. This is because he has many years of experience in administrative operations including accounting and finance at publicly traded companies. He also has extensive experience in internal auditing duties and auditing duties as an auditor. Leveraging this knowledge, we expect that he will provide oversight and advice, etc., for the execution of Directors' duties relating to all aspects of governance of the Company, so we have nominated him as a candidate for Director who is an Audit and Supervisory Committee Member.

We have nominated Yoshimitsu Oura as a candidate for outside Director. This is because he has knowledge and experience gained through his involvement in overall corporate management as an executive officer and director of publicly traded companies. Leveraging this knowledge, we expect that he will provide oversight and advice, etc., for the execution of Directors' duties from a broad and objective standpoint, focusing on investment and finance, so we have nominated him as a candidate for Director who is an Audit and Supervisory Committee Member.

We have nominated Hidetaka Sakamoto as a candidate for outside Director. This is because he has expert knowledge and extensive experience as a lawyer. Leveraging this knowledge, we expect that he will provide oversight and advice, etc., for the execution of Directors' duties primarily from a legal perspective, so we have nominated him as a candidate for Director who is an Audit and Supervisory Committee Member.
 - Masanori Sugawara, Yoshimitsu Oura, and Hidetaka Sakamoto will have served as outside Directors who are Audit and Supervisory Committee Members for six years at the conclusion of this General Meeting of Shareholders.
 - The Company has submitted notification to the Tokyo Stock Exchange that all outside Directors have been designated as independent officers as provided for by the exchange.
 - The Company has entered into a directors and officers liability insurance policy prescribed in Article 430-3, paragraph (1) of the Companies Act with insurance companies. An overview of the content of said insurance policy is as stated in "(3) Overview of Content of Directors and Officers Liability Insurance Policy, Etc." under "4. Status of Company Officers" in

the Business Report. If the election of the candidates for Directors who are Audit and Supervisory Committee Members is approved, they will be included among the insured in the policy.

In addition, the Company plans to renew the policy with the same terms upon its next renewal.

Reference: Skill Matrix of the Board of Directors and Audit and Supervisory Committee

Composition of the Board of Directors and Audit and Supervisory Committee and highly specialized areas are as follows if Proposal No. 3 and Proposal No. 4 are adopted.

Name	Position	Independent outside officer	Corporate management	Planning strategy	Investment finance	Accounting	Legal affairs	Risk management
Takahiro Arimoto	President and Representative Director	—	◎	○	○	○		
Mayuki Fujie	Managing Director	—	○	◎	○	○		
Taku Yamamoto	Director	—			○	◎	○	○
Masanori Sugawara	Director Audit and Supervisory Committee Member	●			○	◎	○	○
Yoshimitsu Oura	Director Audit and Supervisory Committee Member	●	○	○	◎	○		
Hidetaka Sakamoto	Director Audit and Supervisory Committee Member	●			○	○	◎	○

◎: Indicates a primary skill.

○: Indicates a secondary skill.

* Maximum of four per person.

* The above list does not represent all the knowledge and experience of each individual.