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August 6, 2026

Consolidated Financial Results for the Three Months Ended June 30, 2026 (Under Japanese GAAP)

Company name: MATCHING SERVICE JAPAN CO.,LTD.
Listing: Tokyo Stock Exchange
Securities code: 6539
URL: https://company.jmsc.co.jp/
Representative: Takahiro Arimoto, Representative Director, Chairman and CEO
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Scheduled date to commence dividend payments: -
Preparation of supplementary material on financial results: Yes
Holding of financial results briefing: None

(Yen amounts are rounded down to millions, unless otherwise noted.)

1. Consolidated financial results for the three months ended June 30, 2026 (from April 1, 2026 to June 30, 2026)

(1) Consolidated operating results (cumulative)

(Percentages indicate year-on-year changes.)

	Net sales		EBITDA		Operating profit		Ordinary profit		Profit attributable to owners of parent	
Three months ended	Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	%
June 30, 2026	1,936	(1.5)	550	(2.5)	419	(7.0)	454	(3.4)	259	(9.2)
June 30, 2025	1,966	2.5	565	1.0	450	1.7	470	1.7	285	0.8

Note: Comprehensive income For the three months ended June 30, 2026: ¥453 million [175.9%]
For the three months ended June 30, 2025: ¥164 million [(53.7)%]

	Basic earnings per share	Diluted earnings per share	Adjusted EPS
Three months ended	Yen	Yen	Yen
June 30, 2026	10.43	-	13.90
June 30, 2025	11.49	11.49	14.54

Note 1: Quarterly net income per share adjusted for potential stock in the first quarter of the fiscal year ending March 31, 2027 is not included because there are no potential shares.
Note2: Adjusted EPS = Adjusted quarterly net income (quarterly net income attributable to owners of parent + amortization of goodwill) / Average number of shares during the period
Note3: EBITDA = Operating income + Depreciation and amortization + amortization of goodwill

(2) Consolidated financial position

	Total assets	Net assets	Equity-to-asset ratio
As of	Millions of yen	Millions of yen	%
June 30, 2026	9,795	8,689	87.3
March 31, 2026	10,809	9,626	88.1

Reference: Equity
As of June 30, 2026: ¥8,555 million As of March 31, 2026: ¥9,519 million

2. Cash dividends

	Annual dividends per share				
	First quarter-end	Second quarter-end	Third quarter-end	Fiscal year-end	Total
	Yen	Yen	Yen	Yen	Yen
Fiscal year ended March 31, 2026	-	0.00	-	56.00	56.00
Fiscal year ending March 31, 2027	-				
Fiscal year ending March 31, 2027 (Forecast)		0.00		56.00	56.00

Note: Revisions to the forecast of cash dividends most recently announced: None

3. Forecast of consolidated financial results for the fiscal year ending March 31, 2027 (from April 1, 2026 to March 31, 2027)

(Percentages indicate year-on-year changes.)

	Net sales		EBITDA		Operating profit		Ordinary profit		Profit attributable to owners of parent		Basic earnings per share	Adjusted EPS
	Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	%	Millions of yen	%	Yen	Yen
Fiscal year ending March 31, 2027	8,174	6.9	2,324	8.7	1,796	7.4	1,834	8.9	1,082	4.6	43.55	56.78

Note: Revisions to the earnings forecasts most recently announced: None

* **Notes**

(1) Significant changes in the scope of consolidation during the period: None

(2) Adoption of accounting treatment specific to the preparation of quarterly consolidated financial statements: None

(3) Changes in accounting policies, changes in accounting estimates, and restatement

  (i) Changes in accounting policies due to revisions to accounting standards and other regulations: None
  (ii) Changes in accounting policies due to other reasons: None
  (iii) Changes in accounting estimates: None
  (iv) Restatement: None

(4) Number of issued shares (common shares)

  (i) Total number of issued shares at the end of the period (including treasury shares)

As of June 30, 2026	24,998,200 shares
As of March 31, 2026	24,998,200 shares

  (ii) Number of treasury shares at the end of the period

As of June 30, 2026	145,192 shares
As of March 31, 2026	145,152 shares

  (iii) Average number of shares outstanding during the period (cumulative from the beginning of the fiscal year)

Three months ended June 30, 2026	24,853,038 shares
Three months ended June 30, 2025	24,845,998 shares

* Review of the Japanese-language originals of the attached consolidated quarterly financial statements by certified public accountants or an audit firm:None

* Proper use of earnings forecasts, and other special matters

The forward-looking statements, including forecasts of financial results, contained in these materials are based on information currently available to the Company and on certain assumptions deemed to be reasonable. However, the Company makes no guarantee that these forecasts will be achieved. Actual financial results, etc. may differ substantially due to various factors. For the conditions on which earnings forecasts are based, please refer to "Explanation of Forward-Looking Information on Consolidated Earnings Forecasts and Other Forward-Looking Information" on page 3 of the Quarterly Financial Results Summary (Appendix).

Quarterly consolidated balance sheet

(Thousands of yen)

	As of March 31, 2026	As of June 30, 2026
Assets		
Current assets		
Cash and deposits	3,914,840	2,764,291
Accounts receivable - trade	392,621	501,048
Securities	1,000,000	1,000,000
Other	68,332	103,692
Total current assets	5,375,794	4,369,032
Non-current assets		
Property, plant and equipment	242,841	236,367
Intangible assets		
Goodwill	2,650,864	2,687,092
Other	279,865	291,387
Total intangible assets	2,930,730	2,978,479
Investments and other assets		
Investment securities	1,908,004	1,902,993
Deferred tax assets	232,786	191,028
Other	118,951	117,359
Total investments and other assets	2,259,743	2,211,380
Total non-current assets	5,433,314	5,426,227
Total assets	10,809,109	9,795,260
Liabilities		
Current liabilities		
Income taxes payable	333,723	163,352
Provision for bonuses	118,531	99,378
Other	557,988	674,652
Total current liabilities	1,010,242	937,382
Non-current liabilities		
Other	172,299	168,697
Total non-current liabilities	172,299	168,697
Total liabilities	1,182,542	1,106,080
Net assets		
Shareholders' equity		
Share capital	587,323	587,323
Capital surplus	1,230,965	1,232,364
Retained earnings	7,518,091	6,385,610
Treasury shares	(160,482)	(160,520)
Total shareholders' equity	9,175,898	8,044,778
Accumulated other comprehensive income		
Valuation difference on available-for-sale securities	155,131	193,172
Foreign currency translation adjustment	188,415	318,013
Total accumulated other comprehensive income	343,546	511,186
Non-controlling interests	107,121	133,214
Total net assets	9,626,566	8,689,180
Total liabilities and net assets	10,809,109	9,795,260

Quarterly consolidated statement of income

(Thousands of yen)

	Three months ended June 30, 2025	Three months ended June 30, 2026
Net sales	1,966,072	1,936,180
Cost of sales	439,263	408,146
Gross profit	1,526,808	1,528,034
Selling, general and administrative expenses	1,075,908	1,108,710
Operating profit	450,900	419,323
Non-operating income		
Interest and dividend income	30,972	31,650
Gain on investments in investment partnerships	-	6,501
Foreign exchange gains	1,391	3,066
Other	20	60
Total non-operating income	32,385	41,278
Non-operating expenses		
Interest expenses	2,502	3,092
Commission expenses	7,742	3,060
Loss on investments in investment partnerships	2,129	-
Loss on sale of securities	535	89
Other	48	-
Total non-operating expenses	12,957	6,242
Ordinary profit	470,328	454,360
Extraordinary losses		
Loss on retirement of non-current assets	-	28
Total extraordinary losses	-	28
Profit before income taxes	470,328	454,331
Income taxes - current	157,897	147,139
Income taxes - deferred	14,296	25,516
Total income taxes	172,194	172,655
Profit	298,133	281,675
Profit attributable to non-controlling interests	12,603	22,386
Profit attributable to owners of parent	285,530	259,289

Quarterly consolidated statement of comprehensive income

(Thousands of yen)

	Three months ended June 30, 2025	Three months ended June 30, 2026
Profit	298,133	281,675
Other comprehensive income		
Valuation difference on available-for-sale securities	11,578	37,980
Foreign currency translation adjustment	(145,226)	134,079
Total other comprehensive income	(133,648)	172,060
Comprehensive income	164,485	453,736
Comprehensive income attributable to		
Comprehensive income attributable to owners of parent	156,201	426,929
Comprehensive income attributable to non-controlling interests	8,283	26,806

(Notes on segment information, etc.)

Segment Information

Since the Group is a single segment of the human resources business, it is omitted.